

The Law and Legislative Committee recommends a YES vote on items A – I.

A. *The following changes are recommended to accurately reflect the recent merger with Local 424.*

WHEREAS Local 424 merged with Local 6 on August 20, 2018: therefore, be it RESOLVED that the following changes are amended to reflect the history, jurisdiction, and affiliations.

1. “Local 6 Historical Notes” preamble: Add reference to this merger as follows:  
MUSICIANS UNION LOCAL 6 and LOCAL 424 Merged, August 20, 2018
2. Article VI - Jurisdiction: Add a description of the new territory in jurisdiction:  
The jurisdiction of this Union shall embrace all the territory of the following counties: San Francisco, Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, plus all of Trinity County (except those locations specified as within the jurisdiction of Local 12, Sacramento).
3. Article VII - Affiliations: Amend to read as follows:  
“This Union shall be affiliated with the San Francisco, Alameda, San Mateo North Bay Central, South Bay, Monterey Bay, Contra Costa Labor Councils, the Theatrical Federation of San Francisco, the California Labor Federation, the Western Conference, the California State Theatrical Federation, and any other Labor Councils as deemed appropriate, subject to approval by the Board of Directors.

B. *The following changes to the mission statement are recommended to confirm the inclusivity of our union.*

WHEREAS Musicians Union Local 6 wishes to welcome all types of musicians to be members including but not limited to, singers, conductors, composers, etc. and

WHEREAS Musicians Union Local 6 jurisdiction has increased beyond San Francisco and vicinity, and

WHEREAS there is a desire for Musicians Union Local 6 to help members with their working conditions in addition to business conditions; therefore, be it RESOLVED that:

4. Article II “OBJECTS” shall be amended to read as follows:  
he objects of this Union shall be to unite the ~~instrumental~~ musicians of Northern California for the better protection of their interests, to promote and conserve their welfare, to regulate wages and all business and working conditions appertaining to the musical profession and to enforce Good Faith and Fair Dealing and adherence to Union principles among all members. A violation of the Wage Scale List of this Union or of the laws of the American Federation of Musicians, shall be considered a violation of the Constitution and Bylaws of this Union.

C. *The following changes are recommended to keep the Bylaws in compliance with SB179, which went into effect in 2019.*

WHEREAS the State of California passed the Gender Recognition Act (SB179) in 2017 and

WHEREAS the purpose of a union is to be inclusive; therefore, be it RESOLVED that

1. All occurrences of “S/he” or “he/she” shall be amended to read: they (Article 1.1.a) and
2. All occurrences of “his/her” shall be amended to read: their (Article I.2.a; Article I.3.h; Article I.5.h; Article II.1.c; Article II.1.d; Article II.2.f; Article III.2.d; Article III.3.d; Article IV.1; Article VI.1.c; Article VII.3.a; Article VII.3.e).
3. All occurrences of “him/her” shall be amended to read: them (Article IV.1)

D. *The following changes are needed to accurately reflect how meetings currently take place.*

WHEREAS Board of Director meetings are taking place both electronically and in-person; therefore, be it RESOLVED that

- 4. Article I. Section 5. Board of Directors Meetings shall be amended to read:  
(b) All meetings shall be held either at Union Headquarters or via video communications platform and shall be open to members in good standing. However, the Board may declare an Executive Session, thereby affording the Board the opportunity to review a particular item or issue without the presence of non-Board members.
- 5. Article 5. Section 1. (a) General Membership Meetings  
General Membership Meetings shall be held on the last Monday of January, April, July and October at either Musicians Union Headquarters or via video communications platform.

E. *The following change is needed to match the current name of the Law and Legislative Committee throughout the Bylaws.*

WHEREAS “Law and Legislative Committee” appears in Article IV. Section 6 (a) & (b) and Article V. Section 4 (a) & (b) therefore be it RESOLVED that

- 6. Article 1. Section 7 (a) shall be amended to read:  
The Law and Legislative Committee shall consist of seven members...

F. *The following change is needed to remove words that are redundant.*

WHEREAS there are many ways in which members pay their dues; therefore, be it RESOLVED that

- 7. Article II.1.f shall be amended to read:  
A member expelled from membership can rejoin after three months from date of such expulsion, at which time said member must pay an admission fee in full (~~in cash~~) and dues up to date of such expulsion and comply with any decision or demand imposed prior to expulsion, subject to approval of the Board of Directors.

G. *The following change is needed to reflect the current work dues rate that has been in effect since 2009.*

WHEREAS the current bylaw needs to be updated to reflect the current work dues that have been in effect since 2009; and WHEREAS, Theatrical Motion Picture Agreements have historically had 4.10% work dues and WHEREAS 1.75% of that total is owed to the Federation for electronic media engagements; therefore, be it RESOLVED that

- 8. Article II.2.b shall be amended to read:  
(b) In addition to the above dues, each member shall pay to the Union work dues on all electronic media engagements based on established union scales for such work and according to the appropriate AFM agreement under which the work was performed as follows:

Theatrical Motion Picture Agreement	4.10%
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H. *The following change is needed to update how information is communicated to the membership in the event of a special election.*

WHEREAS the Musical News is considered to be the official communication of the union; and  
WHEREAS afm6.org is the most likely place members will find information between issues, therefore, be it  
RESOLVED that

9. Article IV.1 shall be amended to read:

Section 1 – NOMINATIONS

Any member may, by filing with the Secretary-Treasurer not later than sixty (60) days prior to any election a petition signed by not less than ten members in good standing, be nominated and become a candidate for any office or delegation of this Union and thereby be entitled to have his/her their name placed upon the ballot. Provided, however, no member shall be nominated unless he/she is they are and has have been for a period of not less than two years preceding such nomination, a full member in good standing and a citizen of the United States; and further provided that no member found guilty of violating any trust reposed to him/her them by this Union, or who may be found guilty of any malfeasance in office or theft of any property belonging to this Union, shall be eligible to hold any office, delegation or be placed upon any committee or allowed to serve the Union in any capacity. The Secretary-Treasurer shall provide reasonable notice of the opportunity of filing nominations in the Musical News and on the Local 6 website, for each nomination, within twenty-four (24) hours after filing.

I. *The following change is needed to allow miscellaneous revenue in excess of a prudent reserve to move from one financial institution to the General Fund.*

WHEREAS such paymaster system has already proven to be self-sustaining at no additional cost to the Union and  
WHEREAS the current revenue accumulated from the paymaster system stays in a separate financial account,  
therefore, be it RESOLVED that

1. Standing Resolution No. 5 shall be amended to read as follows:

No. 5. The Board of Directors of Local 6, A. F. of M. is empowered to establish a voluntary paymaster system with the following stipulations governing its use:

- a. The paymaster system (i) will be self-sustaining and (ii) will incur no additional costs to the Union.
- b. Up to twice per year, funds in excess of \$20,000.00 in the paymaster system may be moved to the General Fund.